

OCCUPATIONAL HEALTH & SAFETY POLICY

One of the main objectives of BLENDHUB SL, is to achieve the highest levels of health and safety for workers and third parties who remain in our facilities while they carry their activities on behalf of the organization inside or outside of the Company. For this reason the Management Team has decided to create an Occupational Health & Safety Management System, based on the following commitments:

- We are here for our Customers, committed to the Society, to the Environment and to Occupational Health and Safety. We respect the requirements derived from the established legal and regulatory framework, as well as other requirements subscribed by the organization.
- We assume the need for continuous improvement in the quality of our products and services, our processes and our working conditions. We provide our staff with healthy and safe working conditions to prevent possible injuries and deterioration of health. We achieve this with a job well done from the start, and ensuring that no task is performed without the proper security measures, make sure it has been analyzed before its implementation. The preventive activity is aimed at eliminating hazards and reducing occupational risks, and to evaluate and act, among others, on those that have not been eliminated, as well as other risks and opportunities that could affect the organization.
- Work incidents, including accidents, or any injury caused shall be managed in an appropriate manner that allows measures to be taken for the identification, evaluation and control of possible risks to avoid them as soon as possible.
- We establish channels for the exchange of information and cooperation between our staff, customers and suppliers, and other interested parties. We continuously improve the way we select our supplies, develop our products and provide our services, so that day by day our organization's performance is improved and in particular, that related to Occupational Health and Safety.
- People are the most important value that guarantees our future. Therefore, they must be qualified and identified with the objectives of our organization, and their opinions, consultation and participation will be considered as a fundamental part of the development of our Occupational Health and Safety Management System.
- All activities are carried out without compromising health and safety aspects due to economic or productivity considerations.
- We inform and train workers about the inherent risks in their workplace, as well as the means and measures to be adopted for their prevention. For this we have the necessary procedures for the development of the different preventive activities.

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