

## **MANAGEMENT'S COMMITMENT TOWARDS ITS INTEGRATED MANAGEMENT SYSTEM**

The directors and managers of the company must be a benchmark of its principles and values. We understand that people who are in management positions are the leadership model of what we look for in our employees. All the people who make up BLENDHUB must be responsible and behave honestly, but this responsibility is proportional to the position held in the organization. Therefore, managers must be aware of the effect that their behavior can have on their collaborators and be an example for them.

Our shareholders drives, inspires and leads BLENDHUB's way of behaving, but also commits to leadership and example.

- BLENDHUB Management convinced of the need to commit to the development and implementation of an Integrated Management System, which encompasses Quality Management, Food Safety Management, Environmental Management and Occupational Health and Safety, as well as continuous improvement of its effectiveness, undertakes:
- With compliance with legal and regulatory requirements, as well as customer requirements, related to quality, food safety, environmental protection and Occupational Health and Safety.
- With the fulfillment of the requirements that the organization subscribes in relation to its environmental aspects and other management systems.
- With compliance with the Policies of the integrated management system.
- With the periodic establishment of objectives that allow the existence of a process of continuous improvement in all aspects of the organization.
- Maintenance of an integrated management system through the analysis of existing risks and their prevention and correction.
- To ensure the periodic evaluation of the BLENDHUB Integrated Management System as a way to search for opportunities to improve processes.
- Provide the organization with the necessary resources to achieve the above points, together with the assignment of a representative from the Directorate for Quality Systems, Food Safety and the Environment, and Occupational Health and Safety.
- Involve workers, suppliers, subcontractors in the implementation and continuous improvement of Quality Management, Food Safety, Environment and Occupational Health and Safety systems, of the importance of their compliance and the consequences of their non-compliance, through the tools provided by the systems, awareness and continuous training. On the occasion of the incorporation of the concept of 'culture' as a general principle for promoting our model and raising awareness and improving the behavior of workers.

This commitment of the BLENDHUB Management is extensive to all the people who are part of its organization, in the degree of responsibility that affects each one according to their tasks and the function or position they perform in the organization.