

## OCCUPATIONAL HEALTH AND SAFETY POLICY

One of the main objectives at BLENDHUB is to achieve the highest levels of occupational health and safety for all employees and third parties that may be in our facilities, for this it has developed an integrated management system for the prevention of occupational risks, according to the following commitments:

- We are at our customers' disposal, committed to society, the environment and the health and safety of our employees, while respecting the statutory and regulatory framework established for each case, as well as other requirements signed by the organization.
- We accept the need for a continual improvement in the quality of our products and services, our processes and our working conditions, preventing, among others, health damage and deterioration. We achieve this through trying to do our best work from the beginning and making sure that none of our tasks are carried out without the adequate security measures. The preventive activity will be focused on avoiding risks and assessing and acting on those that have not been possible to eliminate, as well as other representative ones.
- Work accidents or injuries will be handled in an appropriate manner by allowing measures for the identification, assessment and control of the potential risks to avoid them where possible.
- We establish channels of information exchange and cooperation among our staff members, our customers and our suppliers to continuously improve the way of selecting our supplies, of doing our job, of developing our products, and of providing our services, so that the company's performance is improved daily, in particular in terms of occupational health and safety.
- People are the most important asset that ensures our future. Therefore, they must be qualified and identified with our company's goals and their views must be considered.
- All activities are carried out without compromising health and safety aspects for economic or productivity considerations.
- We inform and train employees on the risks inherent to their job, as well as the means and measures for their prevention. For this, we have the necessary procedures for the execution of the different preventive activities.

*Henrik Stamm Kristensen*

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