

SAFETY AND HEALTH AT WORK POLICY

One of the main objectives of BLENDHUB SL is to achieve the highest levels of safety and health of workers and third parties who may remain in our facilities, as well as who carry out activities on behalf of the organization inside or outside of these, for this reason The Management has determined the development of an Occupational Health and Safety Management System, based, among others, on the following commitments:

- We are at the service of our clients, committed to society, the environment and the safety and health of our workers, respecting the requirements derived from the established legal and regulatory framework, as well as other requirements subscribed to by the organization.
- We assume the need for continuous improvement in the quality of our products and services, our processes, and our working conditions, providing our staff with safe and healthy working conditions to prevent possible injuries and deterioration of health. We achieve this by doing the job right the first time and ensuring that no task is conducted without the proper security measures, analysed before its implementation. Preventive activity aims to eliminate hazards and reduce occupational risks, evaluate, and act on, among others, those that could not be eliminated, and other risks and opportunities that could affect the organization.
- Work incidents, including these and in particular accidents, or any injury generated will be managed appropriately, allowing measures to be adopted to identify, evaluate and control possible risks to avoid them to the extent possible.
- We establish channels for the exchange of information and cooperation between our staff, clients and suppliers, and other interested parties, to continually improve the way we select our supplies, prepare our products and provide our services, so that day by day improve the performance of the organization and in particular that related to safety and health at work.
- People constitute the most important value that guarantees our future. Therefore, they must be qualified and identified with the objectives of our organization, and their opinions, consultation and participation will be considered a fundamental part of the development of the occupational health and safety management system.
- We conduct all activities without compromising health and safety aspects due to economic or productivity considerations.
- We inform and train workers about the risks inherent to their work and the means and measures to adopt for their prevention. For this, we have the necessary procedures for the development of different preventive activities.